As MEFA ENDÜSTRİ A.Ş., we are committed to conducting our production, marketing, and sales activities for wire baskets, grills, EPS, press components, oven burners, and hob assemblies in accordance with national and international standards, legal regulations, and principles of business ethics.

Our Objectives:

- Maximize customer satisfaction,
- Foster a culture of continuous improvement by encouraging active employee participation,
- Maintain our leadership in the sector by preserving competitive quality,
- Adapt rapidly to technological innovations,
- Continuously improve our processes and products,
- Establish strong collaborations with our suppliers and support their development,
- Invest in employee training at all levels to enhance their competencies,
- Promote awareness and act responsibly on environmental and occupational health issues,
- Embrace a sustainable approach by using energy and natural resources efficiently,
- Ensure the highest level of information security to protect the confidentiality of customer and company data,
- Reduce our environmental impact and carbon footprint as part of our commitment to combating climate change,
- Establish business continuity plans using a risk-based approach to ensure the continuity of our critical processes and implement them in line with our commitment to sustainability.
- Manage security risks throughout the supply chain (e.g., unauthorized access, theft, sabotage, etc.) and systematically implement security controls in logistics and subcontractor processes,

Our Principles:

- Fulfil customer demands for wire baskets, grills, EPS, press components, oven burners, and hob assemblies for the white goods sector in a timely and complete manner,
- Adhere to our business ethics principles of honesty, confidentiality, transparency, avoidance of conflicts of interest, impartiality, and accountability,
- To protect employee rights; to implement systematic measures to prevent forced labour and child labour; to ensure a fair, equal, and inclusive working environment by eliminating discrimination; to manage processes in compliance with legal and ethical requirements regarding wages, working hours, and social benefits; to ensure social compliance across our supply chain and support the development of our business partners in this regard; and to regularly monitor, evaluate, and continuously improve our social compliance performance.
- Prevent and minimize pollution and waste by considering environmental impacts,
- Effectively manage occupational health and safety risks and take all necessary preventive and protective measures to prevent workplace accidents and occupational diseases,
- Prioritize the safety of our stakeholders by taking into account potential disasters, emergency situations, and risks related to climate change, and assessing risks in advance and taking the necessary actions.
- Manage environmental, energy, occupational health and safety, information security, and business continuity risks with a holistic approach to prevent operational disruptions,
- Promote business continuity and sustainability practices by ensuring effective communication and coordination with our supply chain, business partners, and employees,
- Procure products and services that improve energy efficiency and implement solutions to enhance energy performance in all our activities.
- Ensure compliance with applicable legal and regulatory requirements, effectively manage security incidents, and implement security controls across facility, warehouse, shipment, loading/unloading, and transportation processes within the scope of supply chain security.

As a company, we aim to respond in the best way to the needs of both our employees and our customers while achieving our corporate sustainability goals and becoming a strong supplier partner in the automotive, white goods, and construction sectors.

Yunus EKİNCİ
General Manager